

OSHA REPORTING & RECORDKEEPING

Cal/OSHA and Federal OSHA Recordkeeping and Reporting

Cal/OSHA 300 - LOG
Cal/OSHA 301 - REPORT of Injuries & Illnesses to Cal/OSHA
Cal/OSHA 300A - ANNUAL SUMMARY

Cal/OSHA Reporting & Recordkeeping OVERVIEW

<u>Federal OSHA Reporting Requirements</u>
OSHA's ITA (Injury Tracking Application) Portal

NEW Federal OSHA Requirement

Construction/Painting Contractors (and other specified employers) with a workforce of 20 -249 employees must annually report injuries and illnesses to Federal OSHA, based on the information in the Annual Summary Cal/OSHA 300A. For the 2017 calendar year, the information must be reported by July 1, 2018. In subsequent years, the reporting deadline is March 2. The reporting must be made via OSHA's ITA (Injury Tracking Application) Portal.

PAINTING CONTRACTOR EMPLOYERS WITH 20-249 EMPLOYEES

DEADLINE to REPORT to ANNUAL SUMMARY OF INJURIES & ILLNESSES to FEDERAL OSHA

Whether or not you had any reportable injuries or illnesses in 2017

July 1, 2018

CURRENT Cal/OSHA Requirements - Regardless of the number of employees

- Keep a LOG of "reportable" Work-Related Injuries and Illnesses: Cal/OSHA Form 300
- REPORT all "reportable" Injuries & Illnesses to Cal/OSHA: Cal/OSHA Form 301
- **POST the ANNUAL SUMMARY** of "reportable" Illnesses & Injuries to your employees Feb 1 April 30: <u>Cal/OSHA Form 300A</u> You must record information about every work-related death, every work-related injury or illness that involves loss of consciousness, restricted work activity or job transfer, days away from work, or medical treatment beyond first aid. You must also record significant work-related injuries and illnesses that are diagnosed by a physician or licensed health care professional. You must also record work-related injuries and illnesses that meet any of the specific recording criteria listed in CCR Title 8 Section 14300.8 through 14300.12.

To learn what are "reportable" and "non-reportable" injuries and illnesses and other information needed to complete the required Cal/OSHA forms and the new Federal OSHA reporting requirement:

Cal/OSHA Reporting & Recordkeeping Overview